

Iob Search Strategies

It can sometimes be hard work locating your perfect job. This can be made more difficult with up to 75% of job vacancies not being advertised. To give you the best chance of locating your dream job it is important to put a job search strategy in place. This process can be commenced before you complete your studies. The methods you can utilise as part of your job search strategy include:

- Access the Job Application video to find out useful information.
- Analyse your skills, interests, accomplishments, experience, goals and
 values that you will be highlighting to an employer when meeting with
 them in person or when you construct your resumes, cover letters or
 have an interview.
- Know what employers want. When employing graduates employers
 often analyse candidates interpersonal and communication skills,
 teamwork skills, leadership skills, work experience and industry
 knowledge, drive and commitment, their values and extra-curricular
 activities.
- Research the career you want to pursue after you complete your studies. This can include self-employment or researching the different businesses that you would like to work for.
- Access the Endeavour College's Careers Service <u>Job Application</u> resources.
- Prepare quality <u>resumes</u> and <u>cover letters</u> that match the employment opportunities you are targeting.
- Look for advertised vacancies. Job vacancies can be found on the Endeavour Colleges <u>Online Jobs Board</u> or other online Job Boards. Record your job search criteria on these sites so you can be emailed job opportunities when they are posted.
- <u>Cold Calling</u> employers to introduce yourself and to find out about future employment opportunities within the company even if they are currently not advertising any vacancies.
- Network with friends, family members, college academics, fellow students, Endeavour College careers service, and professional associations to see if they are aware of any employment opportunities. Ask the people that you connect with to contact you if a job becomes available. This should also include joining credible online networks such as LinkedIn and following companies on Facebook or Twitter.
- Maintain records of employers you have contacted and keep in touch with them if they indicate they have an opportunity becoming vacant in the future.
- Plan for your <u>interview</u>.
- Be persistent and remain positive with your job search strategy and remember other people are going through the same process and it will be a rewarding experience when you are successful and become employed in a role that matches your career goals.

Apart from the Careers Service resources other employment preparation sites that can assist you in your job application preparation and performance include:



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88 Currie Street Adelaide SA 5000 T: +618 8410 1975

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Level 2 269 Wickham Street Fortitude Valley Brisbane Old 4006

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Gold Coast

105 Scarborough Street Southport Qld 4215

T: +617 5503 0977 F: +617 5503 0988

Melbourne

Level 1 368 Elizabeth Street Melbourne Vic 3000

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Perth

Level 1 170 Wellington Street East Perth WA 6004

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Sydney

Level 2 815 – 825 George Street Sydney NSW 2000 T: +612 8204 7700

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- Graduate Careers Australia
- Graduate Opportunities
- <u>UniGrad</u>
- <u>KellyServices</u>
- Quintessential Careers
- <u>Seek</u>
- <u>CareersOnline</u>
- <u>Career Advice Monster</u>
- Robert Half